November 2024

The Next Generation of Microsoft PPM

Helping you choose the best PPM for your business.



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Foreword

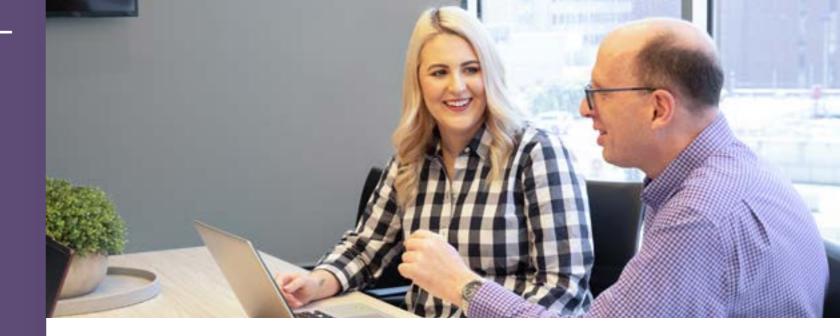
At Sensei, we work every day to improve the working world of those around us. Since 2009, we have focused on bringing world leading work, project and portfolio management solutions to our clients to help improve the way they work and enable them to achieve their strategic goals.

Sensei has an exclusive commitment to the Microsoft platform because we choose to partner with the best and bring this value to our clients. If you are looking to implement Microsoft work and project solutions or want to leverage the investment you've already made in Microsoft technology, Sensei is here to work with you, bringing our experience, thought leadership and best practice to your organisation.

The information presented in this guide provides a detailed overview of the range of Microsoft products available to assist with your work, project and portfolio management needs.

Once you've had a look, Sensei is happy to explore which solution could be right for you now and into the future, to ensure your project investments achieve your organisational goals.

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Contents

EXECUTIVE SUMMARY

INTRODUCTION

Purpose and Scope Work Management vs Project Portfolio Mar Doing the right work Doing the work right Main functions in a PPM Solution Overview of Each Microsoft Tool Microsoft Project Online Microsoft Project Desktop Microsoft Planner with Premium Features Microsoft Planner Microsoft DevOps Microsoft Dynamics Project Operations Altus – A Microsoft preferred PPM Solution

FEATURES AND CAPABILITII

RECOMMENDATION AND CONCLUSION

	4
	8
	8
nagement (PPM)	9
	10
	10
	11
	13
	13
	15
	17
	20
	22
	24
1	27
ES	34
	10

40

THE NEXT GENERATION OF MICROSOFT PPM

Meet the 'new' **Microsoft Planner**

Microsoft has stepped up its project management focus with the new Microsoft Planner. Bringing together Microsoft Project for the web, Planner, To Do, and Copilot under the one banner, the new Planner is a more comprehensive solution designed to elevate task management collaboration and streamline project workflows.

There are two versions available:

Planner – the Planner you already know, assists with task and work management for activities like to do lists, personal plans and simple project management.

Planner with premium featuresincorporates capabilities for more detailed projects, like goal setting, Gantt charts, baselines, and critical path views, planning for Agile sprints and people management and access to AI capabilities via Microsoft Copilot. Check out more details and feature comparisons in the whitepaper.

Executive Summary

Executive Summary of Microsoft's Project and Portfolio Management (PPM) Tools

In today's fast-paced business environment, effective project and portfolio management (PPM) is critical for organisations seeking to achieve their strategic goals. Microsoft offers a diverse range of PPM tools to meet the unique needs of businesses. This whitepaper provides an in-depth exploration of Microsoft's PPM toolkit, to help organisations make informed decisions to select the right tools. Key factors for consideration include identifying organisational needs, methodology compatibility, user proficiency, resource management, alignment with IT strategy, task management and timesheet data capture, change management, governance, evaluation of implementation partners, and an objective assessment of current capabilities. By addressing these factors systematically, organisations can successfully implement PPM solutions that align with their strategic objectives and operational realities.

Identification of Needs 1

The first crucial step in selecting the right PPM tools is identifying your organisation's needs. Determine whether you require tools for collaborative work management, strategic project and portfolio management, or a hybrid solution that combines both.

Methodology Compatibility

Choose PPM tools that align with your organisation's preferred project methodology, be it Waterfall, Agile, or Hybrid, to ensure successful project management.

User Maturity Levels 3

Assess the proficiency of your team members, from professional project managers to informal project managers, to select user-friendly tools that match their expertise levels.

Management of Global Resource Pool Efficient resource allocation is crucial. Decide whether you need tools that enable you to manage a unified resource pool across multiple scheduling tools for better resource alignment.

Alignment with IT Strategy Ensure that your chosen PPM tools seamlessly integrate with your organisation's IT strategy, especially if it revolves around Microsoft 365 solutions.

- 6 **Capture of Actuals in Timesheets** Accurate project tracking relies on meticulous recording of actuals in timesheets. Determine whether your organisation requires tools that support this feature for precise project management.
- Implementing Change Management and Governance the effective adoption of PPM tools and the achievement of desired outcomes.
- **Consideration of the Implementation Partner** the success of the initiative. Carefully evaluate potential partners to ensure they on going support.
- **Objectively Assess Current Capabilities** To make informed decisions, it's imperative to objectively assess your organisation's current capabilities. This evaluation provides a realistic foundation for the tool selection process, preventing overestimation and unrealistic expectations.
- 10 **Clearly Outline End Goals and Roadmap Development** Define your desired outcomes and develop a pragmatic roadmap that bridges the gap between your current state and the envisioned end goals. A clear roadmap ensures that PPM tools are implemented with a strategic perspective in mind.

Establish robust change management processes and governance structures to ensure

The competence of the partner assisting in PPM implementation significantly impacts possess the expertise and experience required for a successful implementation and

Summary of Microsoft's PPM Tools

Project Online 1

Project Online is a comprehensive Enterprise Project Management Solution offering features for collaboration, global resource management, demand management, project management, timesheets, and enterprise reporting. It includes support for additional processes such as risk, issue, change request, and document management. While Microsoft's has announced end of life for Project Online, and Microsoft's focus is shifting away from Project Online due to the emergence of low-code technology, it remains available until at least 2030, making it a viable option for existing users.

Microsoft Project Desktop 2

Microsoft Project Desktop is a robust scheduling tool tailored for experienced users requiring precision in managing complex projects. While it excels in task and resource management, it doesn't provide complete Project Portfolio Management (PPM) functionality. It can be challenging for new users due to its complexity but offers advanced project management features and works offline. MS Project is not end of life and is able to be used with some of the enterprise tools described below.

Microsoft Planner 3

Microsoft Planner is well known as a task management tool with a user-friendly interface, suitable for lightweight projects. These include simple tasks using Planner Basic, and schedules using the Premium features in planner. While Planner itself is not a full PPM solution, it integrates seamlessly with Microsoft Teams and provides an intuitive experience, making it ideal for informal project managers or those managing simple projects. When more advanced functionality is needed, you are able to copy your plan up to Planner with Premium features.

4 **Microsoft Planner with Premium features**

While Planner is your entry point, it can include premium features. As such it is designed to cater to both professional project managers and those with varying levels of experience. It focuses on scheduling including Gantt charts, baselines, critical path and resource management. It allows basic customisation but lacks certain advanced features required for complex projects. Integration with the Microsoft Power Platform is needed for added functionality. It suits users managing project schedules with resource management and more simple customisation needs.

5 **Microsoft DevOps**

Microsoft DevOps, also known as Asure DevOps, is geared towards Agile project management, particularly in IT and tech-intensive industries. It offers a suite of development tools for end-to-end software delivery and supports various testing and diagnostics tools. It excels in automation but may be overwhelming for new users and is best suited for Agile projects.

Microsoft Dynamics Project Operations 6 Microsoft Dynamics Project Operations is part of the Microsoft Dynamics 365 suite and focuses on client facing project-based services. It offers integration with Microsoft products, real-time insights, and advanced resource management. However, it comes with a steep learning curve, high costs, and challenges in integration outside the Microsoft ecosystem.

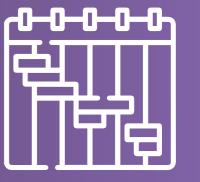
Altus 7

Altus is a Microsoft Preferred PPM solution that consolidates Microsoft scheduling tools and integrates with other tools like Jira. It aligns work to strategy and people to purpose, offering strategy, portfolio, program and project management with capabilities to use different methodologies for different project management needs. Altus is an enterprise level PPM solution that maximises Microsoft investments and provides a consistent user experience for managing all initiatives and aligning them to organisational strategic outcomes.

Conclusion

In conclusion, selecting the right PPM tool involves considering your organisation's specific needs, methodology compatibility, user proficiency, resource management, IT strategy alignment, timesheet data capture, change management, and governance. By addressing these factors systematically, organisations can make informed decisions, ensuring the successful implementation of PPM solutions that align with their strategic goals and operational realities. This strategic approach significantly enhances the likelihood of project and portfolio success and ensures that PPM solutions are seamlessly integrated into the fabric of the organisation. This methodology is designed to meet the needs of all stakeholders committed to creating value and improving project delivery in their organisations.

For a thorough understanding, we suggest reading the entire white paper.

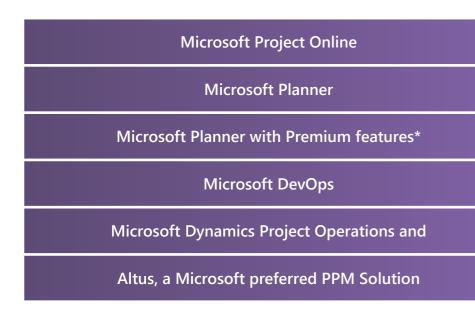


Introduction

Purpose and Scope

The Microsoft Project and Portfolio Management (PPM) world can be a little confusing, not the least because many of the tools have similar names and overlapping functionality. In this whitepaper, we'll discuss those tools and help demonstrate what you should know in choosing the best solution for your business.

Microsoft understands that every organisation has a multitude of **different project management methodologies** (e.g., Agile vs. Waterfall or hybrid) and has a wide range of **project management resource maturity**. The big picture depends on centralising all work in a single PPM solution. Microsoft has several tools to help with this challenge. Within this white paper we will compare:





PPM FULFILLS TWO ELEMENTS OF MANAGING WORK, "DOING THE RIGHT WORK" AND "DOING THE WORK RIGHT".

Work Management vs. Project Portfolio Management (PPM)

You will often hear the terms 'PPM Solution' or 'Work Management Solution'. Project Portfolio Management (PPM) solutions and Work Management solutions serve different yet similar purposes, addressing different needs in managing work and projects.

Project Portfolio Management

PPM solutions strategically analyse and manage current or prospective projects. These solutions offer high-level management and strategic alignment of projects, programs, and portfolios, helping align with overall business goals and strategies.

Portfolios and Programs are typically used by portfolio managers, senior executives, and stakeholders involved in strategic decision-making processes surrounding project investments.

Work Management

Work Management solutions enhance the productivity and efficiency of individuals and teams by organising tasks, managing resources, and facilitating collaboration. These systems managing daily tasks. Work Management is ideal for team members, project managers, and anyone who needs to organise their daily workload. Work Management emphasises improving individual and team productivity and facilitating the execution of tasks.

PPM solution is therefore strategic, while Work Management solution is tactical.

Doing the right work

On a ship's voyage, you need a map. Likewise, organisations have goals. To reach them, organisations use a "Work Intake Funnel." How to choose projects? Think of it like triage, focusing on aligned, less constrained ones. Ask, "Does this get us closer to our goals?" Prioritise based on the value to be delivered to find the right opportunities. Focus on highimpact, lower-risk efforts for efficiency and transformation.

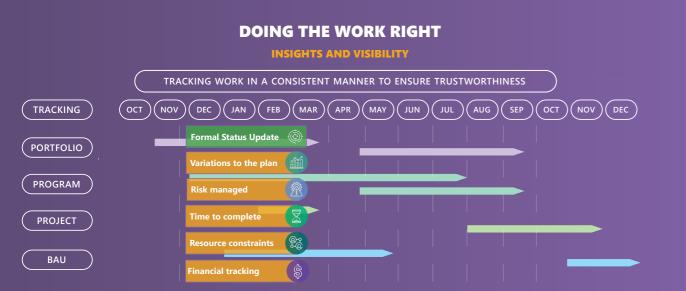
Sail with the right priorities and team to reach your goals. Welcome aboard the vessel of success!



DOING THE RIGHT WORK

Doing the work right

As the captain, you've carefully selected your crew for the grand adventure. Now, it's time for the journey itself. Every move you make matters. To stay on course, you need a reliable compass and clear skies for consistent progress tracking. Your crew shares updates at the helm to keep you informed. Success depends on both your initial choices and how you manage each step. Success lies in meticulously managing every step of the way. Here's to the exciting journey of strategic execution!

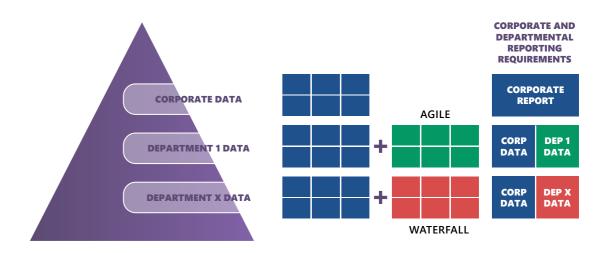


A sophisticated PPM solution should encompass both, Project Portfolio Management -Doing the right work. And Work Management - Doing the work right.

Main functions in a PPM Solution

Data is the magic of a PPM solution, recording the past, present and future (Actual, Forecast, Budget) and giving the insights required for project delivery confidence into the future.

When choosing a solution, understanding what data is required (from corporate and departmental points of view) is essential. The chosen PPM solution must underpin strategic and tactical decisions – but the more data that users manage and maintain, the greater the administrative overhead. Administrative overhead is costly (and unpleasant), so the PPM solution should offer automation and integration with other systems where possible. This supports data consistency and trustworthiness, uplifts compliance and reduces risk.



Industry standards are essential if a PPM solution is to become a core pillar of your organisation. After all, a PPM solution supports strategic goals execution. As such, Microsoft-based PPM and Work Management solutions are compared on base features and functions expected from every PPM solution.

- making understanding of the overall health and status of each project within a portfolio much easier.
- **Resource Management**: These tools support resource allocation by showing which resources are over- or underutilised, so people and assets are effectively assigned across various projects.
- from budgeted costs to actual expenditures, thus keeping projects on budget.
- Schedule Management: The process of planning, coordinating, and monitoring completion.
- managing potential risks across the project portfolio.
- each project aligns with the organisational strategic goals.

Centralised Project Data: PPM tools provide consolidated views of all project data,

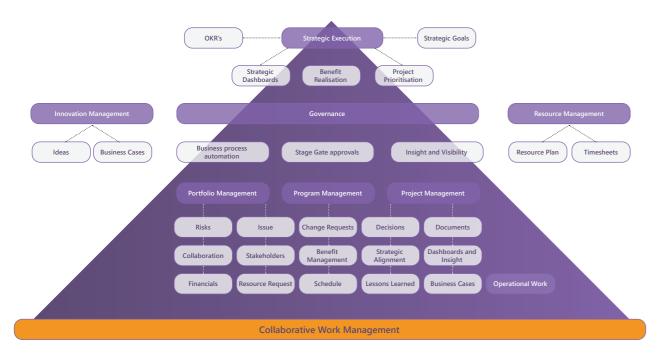
Budgeting and Financial Management: Track the financial performance of projects,

specific tasks and activities within a project timeline to achieve timely and efficient

Risk Management: PPM tools often include features for identifying, assessing, and

Strategic Alignment: By providing a top-down view of all projects, PPM tools ensure

- Demand Management and Prioritisation: These tools prioritise projects based on criteria like strategic alignment, ROI, resource availability, etc., prioritising the most critical projects.
- Reporting and Analytics: Advanced analytics and customisable reports provide project performance insights, helping stakeholders make data-driven decisions.
- Collaboration: Most PPM tools are equipped with collaboration features, facilitating communication among team members, stakeholders, and executives.
- Ocument Management: Document management is the systematic process of capturing, organising, storing, and retrieving digital and paper documents.
- Since Management: Issue management identifies, tracks, and resolves or addresses challenges and problems arising during the project or operation.
- Automation of Business Processes: Reduces administrative overhead and improves governance with digital business processes supporting a consistent and trustworthy work management approach.
- Artificial Intelligence: A 'copilot' helping manage all initiatives. (The 'new kid on the block' in PPM.)



Adaptive Project Management & Strategic Portfolio Management

MAKE SURE THE END GOAL IS CLEARLY UNDERSTOOD WHEN SELECTING A PPM TOOL. IS IT STRATEGIC, **TACTICAL OR BOTH**

Overview of **Microsoft Project Tools**

With a general overview of the necessary functions of a PPM solution, let's examine the Microsoft world and the tools available.

Microsoft Project Online

Project Online is Microsoft's long-standing Enterprise Project Management Solution. Working in collaboration with MS Project Desktop, project online is an industry heavyweight. However, in 2019 Microsoft announced that Project Online will no longer be enhanced due to the emergence of 'no code - low code' technology.

Project Online is a complete system which includes Collaboration (using SharePoint Sites), Global Resource Management, Demand Management, Project Management, Timesheets, Enterprise Reporting) and supports other processes including Risks, Issues, Change Requests, and document management. A big plus of Project Online is Microsoft's Project Desktop, a tool allowing project planning and scheduling (note that Project Desktop is a scheduling tool **only**).

Project Online is obsolete

Based on the new Microsoft Power Platform technology, Microsoft Planner with Premium features (formerly Project for the Web) represents a move into the cloud. Microsoft Planner Premium and the Microsoft Power Platform effectively supersede Project Online. The Microsoft Power Platform enables business process digitisation in a low code environment. Essentially, Microsoft no longer purpose-builds a PPM solution, instead providing the basis for building your own

This is precisely the focus of Microsoft partners like Altus. Altus is a Microsoft-preferred PPM solution, building on all Microsoft scheduling tools using the Microsoft Power Platform.

MICROSOFT IS THE ARCHITECT. ALTUS IS THE INTERIOR DESIGNER.

Microsoft has not officially retired Project Online, with the solution available until at least 2030. This leaves ample time for identifying a suitable Partner Solution. Microsoft recently introduced a notification within Project Online encouraging users to try Planner with Premium features (formerly Project for the Web)..

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P 🗟 Microsoft Project Desktop

Outside of Excel, Microsoft Project Desktop is a probably the most popularly used schedule tool. Project Desktop allows management of Tasks, Resource Assignments, cost, time, and effort but it does not manage all project artefacts and has become one of the project manager's most loved or hated tool (depending on the level of scheduling experience).

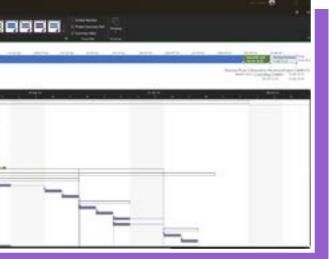
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The Microsoft team has delivered rich schedulinge capabilities, including Agile Kanban boards. However, from an organisational perspective one of the great assets of Project Desktop is its combination with Microsoft Project Online, allowing an overview of all projects.

However, Project Online's big negative is that Project Desktop is its **only** schedule tool. The combination of Project Desktop and Project Online is for professional project managers.

As outlined, there are many schedule tools available, with multiple ways of scheduling and managing tasks. The big challenge is bringing it all together, both for Microsoft and for organisations running a projects portfolio.

Recognising the challenge, Altus offers a seamless integration of schedule tools into a comprehensive Project Portfolio Management Solution.



MICROSOFT PROJECT DESKTOP STRENGTHS AND WEAKNESSES



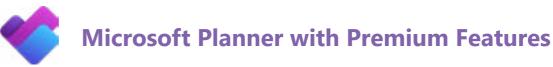
Strengths

- Offers an extensive range of advanced project management features, handling complex projects with a high degree of control and precision over tasks, resources, and schedules.
- Offers detailed and sophisticated scheduling capabilities, comprehensive reporting options, and intricate resource management, catering to the needs of seasoned project managers dealing with multifaceted projects.
- Works offline, so users manage projects internet access.
- Popular every Project Manager knows Microsoft Project $\langle \rangle$ Desktop.

Weaknesses

- Steep learning curve with overwhelming complexity and abundance of features.
- Adoption difficult for new or less experienced users.
- As a primarily standalone application, doesn't promote effective real-time collaboration, potentially leading project update delays.
- Cost a deterrent for smaller organisations or individual users.

MICROSOFT PROJECT DESKTOP IS THE GRAND DAME OF SCHEDULE TOOLS. SOPHISTICATED, MATURE AND IN THE HANDS OF AN EXPERIENCED USER, IT IS A POWERFUL SCHEDULE TOOL. HOWEVER AS WITH PLANNER WITH **PREMIUM FEATURES AND PLANNER, IT IS A SCHEDULE TOOL ONLY, NOT A PROJECT PORTFOLIO SOLUTION. MICROSOFT** HAS CONFIRMED THAT PROJECT DESKTOP IS HERE TO STAY.



Microsoft Planner with Premium is a modern mid-maturity (but with an easy to use compromise) scheduling tool that also has some light-weight PPM capabilities like resource management, goals and portfolio roadmaps. Planner with Premium features recognises that every organisation has varying project management experience and capabilities - from the professional project manager, to the 'citizen project manager'.

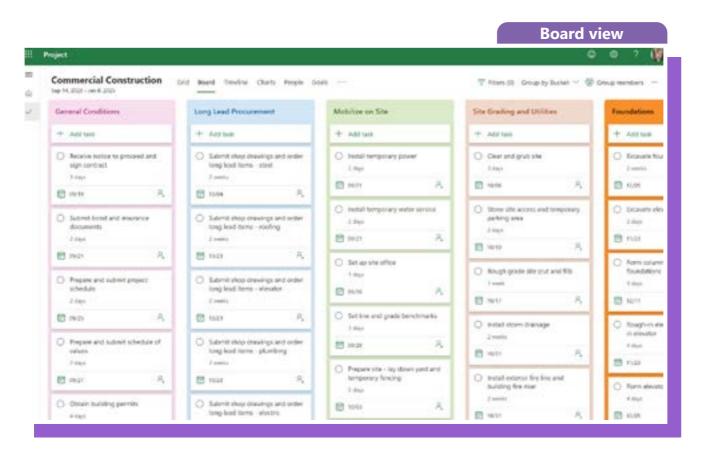
Microsoft itself notes that 80% of Project Desktop users are overwhelmed; it is these users for whom Planner with Premium features Web is designed

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THE NEXT GENERATION OF MICROSOFT PPM



Released in 2019, new features and capabilities are continually developed for Planer with Premium features. While not as comprehensive as Project Desktop, it is an intuitive and easily understood schedule tool which seamlessly works with Microsoft Teams.

Combined with Power Platform, Planner with Premium features enables creation of sophisticated PPM tools - but consider the cost of maintenance and enhancements. A partner solution like Altus delivers one such toolset, at a fraction of the cost of internal development.

Reports can be created on Planner with Premium features data as it uses Microsoft

Dataverse1, delivering a consolidated view of all Planner with Premium features projects.

There are limitations. Users are limited to Planner and Planner with premium features schedule capability, while different maturities and methodologies require different execution (schedule) tools. This becomes an issue with formalised global resource management.

Altus has resolved the issue with a global resource pool enabling resource management across all schedule tools.

Planner with Premium features is an exciting and eminently useable solution. We recommend watching this space as it unites Planner, To Do and Project for the Web.

THE NEXT GENERATION OF MICROSOFT PPM -

PLANNER WITH PREMIUM FEATURES STRENGTHS AND **WEAKNESSES**

Strengths

- User-friendly, intuitive interface, allowing rapid adoption and efficient project management (ideal for those unfamiliar with project management software).
- Seamless Microsoft 365 integration for enhanced collaboration (Microsoft Teams). and Microsoft Copilot AI functionality embedded into the out of the box experience.
- Cloud architecture for real-time updates and anywhere access.
- Data is stored in Microsoft Dataverse, the database for Microsoft PowerApps. Which makes Planner with Premium features extensible and reportable in tools like Power BI and Excel.

Weaknesses

- Limited functionality compared to Microsoft Project Desktop, especially in terms of advanced project scheduling, amount of tasks, (these are being improved by Microsoft), reporting.
- Missing features like User Defined Templates may not meet the needs of users managing complex projects.
- \oslash Absence of advanced features and customisation may require more sophisticated project management solutions.
- \bigcirc Currently there are no cost and budget management capabilities and it's limited to a single schedule baseline.

PLANNER WITH PREMIUM FEATURES IS LARGELY A MODERN SCHEDULINGE TOOL WITH LIGHT-WEGIHT END-TO-END PROJECT PORTFOLIO AND RESOURCE MANAGEMENT CAPABILITIES. IF MANAGING PROJECT SCHEDULES AND FIELDS ONLY IN COMBINATION WITH RESOURCE MANAGEMENT AND SIMPLE **CUSTOMISATION, PLANNER PREMIUM IS FOR YOU.**

PAGE 18







Microsoft Planner is a low-maturity task management tool enabling any team to manage all types of tasks including lightweight projects in an intuitive Kanban style.

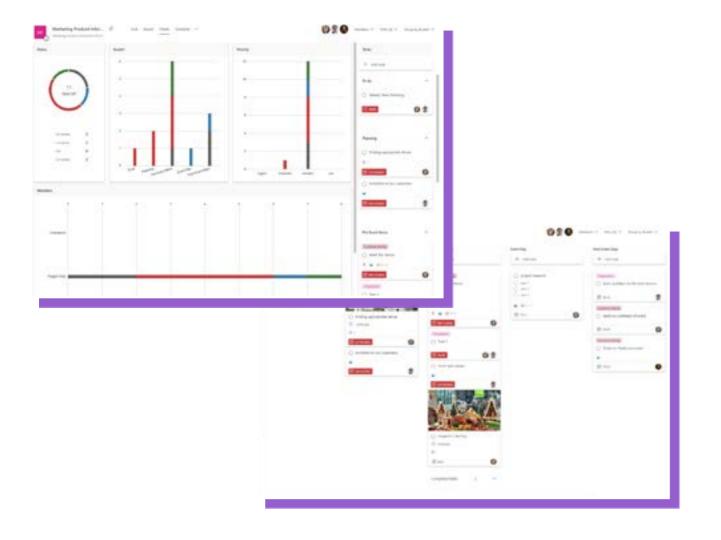
The user experience is exactly what non-project managers require. Functions include creating and assigning tasks, outlining start and due dates, attaching documents, collaborating with the project team and an overall view of the current progress in terms of tasks.

Projects can start in Planner and (where more sophisticated scheduling is required) convert into Planner with Premium features without re-keying data (license implications apply).

Additionally, Planner easily integrates with Microsoft Teams for collaboration and document management.

Planner is not a PPM solution, but a task management tool suitable for simple projects or group activities.

*Planner now also includes the option of Planner with Premium features, previously known as Project for the Web. This provides a single-entry point to different types of work management. See Summary for more details.



PLANNER STRENGTHS AND WEAKNESSES

Strengths

- Intuitive user-friendly interface, creating and managing tasks is easy for non-technical team members with differing backgrounds.
- Fully integrated with Microsoft 365 and applications including Outlook, Teams, and SharePoint, for enhanced collaboration and communication.
- Visual organisation tools (Boards and Buckets) for easy task categorisation and prioritisation. Quick overviews of ongoing projects and their progress.
- C Emphasises collaboration. Multiple team members can coauthor documents, leave comments, and assign tasks, fostering cooperation.
- Automatic notifications keep team members informed of assignments, due dates, and updates promptly.
- Cloud architecture for anywhere, any device access.
- Free with Microsoft 365.

Weaknesses

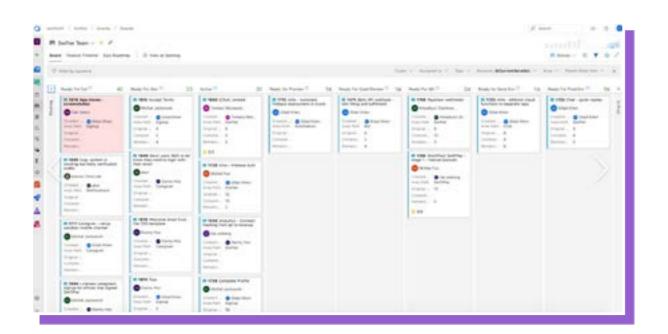
- C Lacks advanced features such as detailed project scheduling, time tracking, and in-depth reporting.
- Unsuitable for large-scale or complex projects. Consolidated reporting not easy (for multiple projects).
- Limited customisation and reporting options.
- No features for managing task dependencies (essential for projects where tasks must finish in sequence).
- No built-in time-tracking limits teams monitoring time spent on individual tasks or projects.







Microsoft DevOps is Microsoft's answer to Agile Project Management, especially useful to IT departments and technology-heavy industries. Now commonly referred to as Asure DevOps, Microsoft DevOps is a suite of development tools facilitating end-to-end software delivery. It integrates with popular code repositories, provides build and release pipelines for continuous integration and deployment, and features Agile planning tools for tracking work, backlogs, and sprints. Additionally, Azure DevOps supports multiple testing and diagnostics tools, ensuring software quality while promoting collaborative development.



DevOps is not suited to waterfall projects. It is a powerful development and scrum master management tool focused on the Agile methodology.

With Agile a popular methodology for IT project management, DevOps has become highly popular, offering SAFe¹ digitisation which is a preferred way of managing Agile Projects, Portfolios, and enterprise business agility.

DEVOPS STRENGTHS AND WEAKNESSES

Strengths

- Provides comprehensive development tools, services, and features covering the full application lifecycle, including planning, development, testing, and deployment.
- Offers extensive integration capabilities with Microsoft products, third-party tools, and services, allowing creation of tailored DevOps environments aligned with specific needs and preferences.
- Scales efficiently, catering to small development teams and large enterprises.
- Flexibility accommodates projects of varying sizes and complexities.
- Supports automation across the software development lifecycle, accelerating delivery cycles.
- Solution and enhances communication among development and operations teams through Azure Boards and Azure Repos, supporting Agile planning and version control.
- Robust security and compliance for safety and code integrity.
- Provides continuous monitoring and feedback tools, for prompt issue detection and resolution.

Weaknesses

- Suitable for Agile only (not waterfall).
- O Potentially complex and overwhelming for new or less experienced users - steep learning curve.
- Cost. Expensive/out of reach for smaller teams or projects with limited budgets.
- Customisation and extensibility options potentially limited $\langle \rangle$
- \oslash Functional but limited user interface.
- Opploying applications can be cumbersome and error-prone, particularly in large and complex projects.
- O Difficult integration with non-Microsoft products.





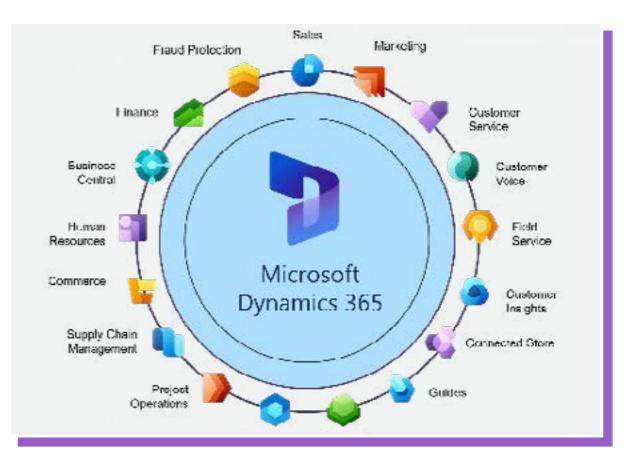


Microsoft Dynamics Project Operations empowers delivery of project-based services with greater efficiency, team collaboration, and profitability. Part of Microsoft Dynamics 365, it aims at unifying all aspects of project-based services, including project planning, resourcing, execution, and financials within a single, comprehensive solution. Dynamics Project Operations is targeted at businesses involved in project-based services deliverys and is a versatile, integrated solution designed to improve efficiency, collaboration, and profitability.

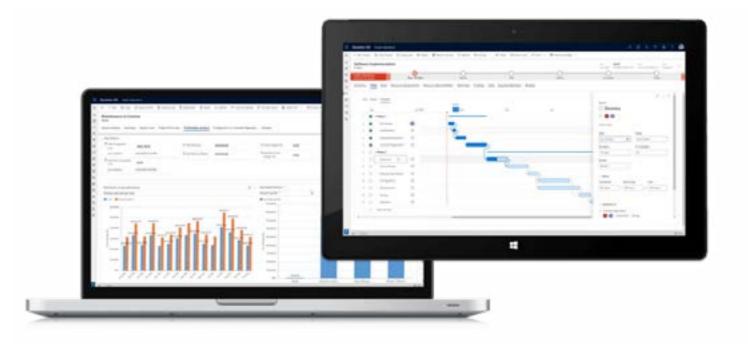
Dynamics Project Operations uses Microsoft Project for the Web for scheduling combined with the Dynamics Power Platform, digitising organisational-specific project processes. It is predominantly suitable for customer-facing (consulting) projects. Ideal for those using the entire Microsoft Dynamics suite, from the initial Sales and Marketing (CRM) to contract closure, to project planning and execution, and on to expense and project billing and profitability reporting.



As it is part of Microsoft Dynamics, using Dynamics Project Operations is highly advisable for organisations already using other Dynamics solutions. The lack of Portfolio Management and prioritisation is obvious for those tasked with project management in a consulting business. Since projects are paid for by customers (rather than coming from internal budgets) mapping against strategic goals typically is not required.



Managing internal projects with Dynamics Project Operations is possible. Should prioritisation be required, customisation is necessary, which can be achieved with the Microsoft Power Platform. There is a limitation with scheduling, which is performed in Microsoft Project for the Web and – which is incorporated as the Dynamics schedule tool.



DYNAMICS PROJECT OPERATIONS **STRENGTHS AND WEAKNESSES**



Strengths

- Integrates well with various Microsoft products.
 - Cater to project-based businesses.
 - Unified and versatile solution combining project management, resource scheduling, time and expense management, and finance capabilities, managing the cycle of project-based services delivery from beginning to end.
- The tight integration with Dynamics 365, Microsoft 365, and Power Platform enhances productivity, collaboration, and data analysis.
- $\langle \rangle$ Real-time insights and intelligent analytics allow for informed decisions.
- S Improves customer engagement by providing transparency and insights into project progress and performance.
- \bigcirc Advanced resource management features help optimise resources.
- \bigcirc Scalable and adapts to various business sizes and complexities.
- \odot Flexible and customisable.
- Robust time and expense management for accurate billing and project finances.
- Robust security and compliance.

Weaknesses

- \odot Potentially complex and overwhelming for new or less experienced users - steep learning curve.
- High cost to implement limiting its accessibility for companies \odot with tighter budgets.
- Integration challenges for tools outside the Microsoft ecosystem.
- \oslash Customisation options may be limited.
- \oslash Deployment and maintenance require
 - Updates and change frequency can be disruptive.
- User interface can be challenging, with cumbersome navigation. \oslash
 - Some configurations have performance issues (slower load times and responsiveness).



Altus is a Microsoft-preferred Project Portfolio Management solution aligning 'work' to 'strategy' and 'people' to 'purpose'. Altus enables both doing the work right and doing the right work. By combining all Microsoft schedule tools (and others, like Jira), Altus is a consolidated solution providing overall insights on all initiatives in your organisation. And it lets your people use the tools they prefer for personal productivity.

Altus captures the balance between Work Management and Project Portfolio Management, conducting all project/program and portfolio-related activities, and managing a Global Resource pool across all schedule tools.

Altus is divided into 3 distinct tiers, providing a tool for everyone from the informal project manager, through to the seasoned professional, and a combined view for executives responsible for the portfolio. There is a clear path between each tier, addressing what's important for you right now, and what is important in the future.

- Altus Project enables projects management for all methodologies and all project management maturity levels. It's a familiar and intuitive work and project management tool.
- Goals is a key capability in Altus Portfolio.
- managing risk.



» Task

» Project

» Project

» Team

» Project Financials

Reporting

Management

Management

Collaboration





Altus Portfolio enables program and portfolio management with a Global Resource pool. Resources are treated as an organisational constraint to be managed against the work required. Linking programs and portfolios to the achievement of Strategic

Altus Strategy enables executive planning across all activities required to ensure they fulfil strategic organisational strategic objectives, while exposing, understanding, and

olio	A Strategy
Resource Manager Functional Manager	Executive Leadership Senior Manager Strategy Manager
 » Portfolio Dashboard » Program Dashboard » Resources Management » Challenges » Project Prioritising » Timesheets 	 » Strategy Alignment » Benefits Alignment » Benefits Alignment » OKR's Alignment » Strategic Themes » Strategic Goals

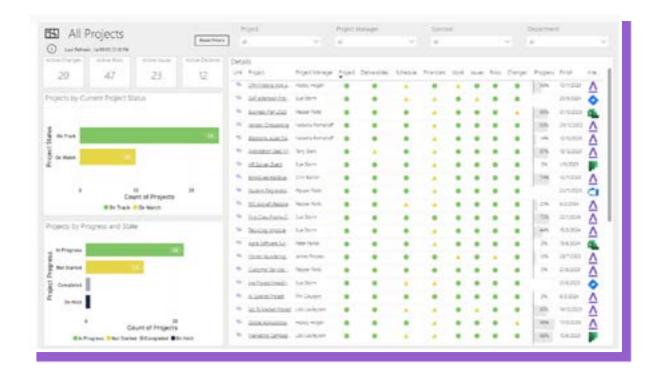
Altus maximises Microsoft investments. Built on Microsoft 365 technology, Altus uses Microsoft building blocks to manage all initiatives in an effective and sophisticated manner.



Providing a consistent and familiar user experience with all the Microsoft tools described above allows for a 100% user adoption across **all** maturity levels and **all** methodology levels.

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The screen above outlines the "one stop shop" for an individual managing all elements of a project. By using the Microsoft Power Platform, Altus is easily configured for organisational-specific process requirements. With Altus, gain visibility of all initiatives across the organisation and make objective decisions based on current data. With accurate and immediate insights, stay on top of every project, take targeted action early, and help drive consistent success from every initiative. Altus sheds light on the future of every project, giving senior and executive management insights to manage and move forward with confidence.



From a list of all actual projects and their KPI performance, to a consolidated Portfolio view, Altus delivers insights that inform data-driven, confident decisions.

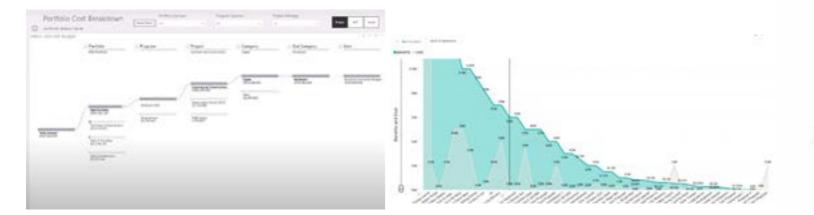
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Altus enables "doing the right work" with prioritisation based on organisational-specific scores. An easily maintained user experience enables senior and executive managers to determine the most effective collection of initiatives that should be advanced to the anticipated outcome, supporting strategic goals.

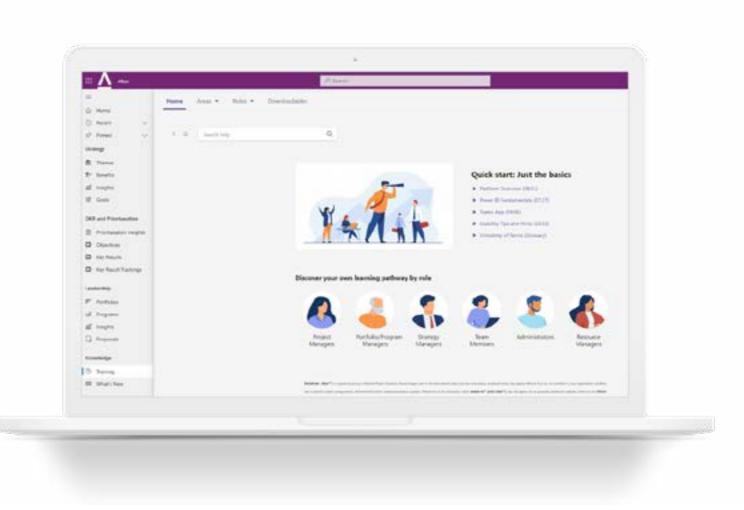
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Compare Benefit vs Cost ratio or Return-on-Investment comparison.



Altus combines the data of Work Management and Project Portfolio Management into one overarching solution for a 100% user adoption strategy. New users are inducted with training integrated directly into Altus, seen below.

<u>ALTUS</u>



ALTUS STRENGTHS AND WEAKNESSES



Strengths

- Seamlessly integrates all elements of Microsoft tech investment for comprehensive Project Portfolio Management (PPM).
- Manage all work-related initiatives tactically through Work Management and strategically through Portfolio Management - and then see both aligned.
- A comprehensive solution managing all projects, for optimal insight and visibility into every initiative.
- Manages Global Resource pool.
- Supports Waterfall, Agile, and Hybrid.
- Automates business processes for consistent and reliable data.
- Built-in with standard reports and dashboards, eliminating manual reporting.
- Microsoft Power Platform compatibility for low code-no code configuration and customisation.
- Built-in training facilitates user adoption.
- Correction Local support and development team.
- Provides Executive Management with real-time insight into strategy execution.
- Built in industry standards and best practices.
- Secure all data resides in the customer's Microsoft tenant.

Weaknesses

- Oppends on Microsoft 365, PowerApps and PowerBI.
- Partner/consulting engagement addressing organisationalspecific requirements necessary for deployment (those with Microsoft expertise can subsequently manage in-house).
- Non Software as a Service (SaaS). Altus deploys directly into the $\langle \rangle$ Microsoft tenant.
- Efficacy contingent on Microsoft applications including Teams, PowerApps, Microsoft Project, Planner with premium features and Planner. Implementation optimal when these applications are already in use.
- Robust change management, clearly delineated processes, and strong governance necessary for success.

Features and Capabilities

Following a thorough assessment of Microsoft PPM tools and Altus, a detailed analysis of their features and capabilities has been carried out, focusing on the following criteria:

- Centralised Project Data: PPM tools provide a consolidated view of all project data, making it easier to understand the overall health and status of each project within a portfolio.
- Resource Management: These tools help in resource allocation by showing which resources are overutilised or underutilised, ensuring that people and assets are effectively assigned across various projects.
- Budgeting and Financial Management: Enable managers to track the financial performance of projects, from budgeted costs to actual expenditures, thus ensuring projects stay on budget.
- Schedule Management: The process of planning, coordinating, and monitoring specific tasks and activities within a project timeline to ensure timely and efficient completion.
- **Risk Management**: PPM tools often include features that help identify, assess, and manage potential risks across the project portfolio.
- Strategic Alignment: By providing a top-down view of all projects, PPM tools ensure that each project aligns with strategic goals.
- **Demand Management and Prioritisation**: These tools prioritise projects based on various criteria like strategic alignment, ROI, resource availability, etc., ensuring that the most critical projects get priority.
- Reporting and Analytics: Advanced analytics and customisable reports provide insights into project performance, helping stakeholders make informed decisions.
- Collaboration: Most PPM tools are equipped with collaboration features, facilitating communication.
- Ocument Management: The systematic process of capturing, organising, storing, and retrieving digital and paper documents.
- Since Management: The process of identifying, tracking, and resolving or addressing challenges and problems that arise during a project or operation.
- Automation of Business Processes: The ability to reduce administrative overhead and governance by digitising business processes ensuring a consistent and trustworthy approach to work management.
- Timesheet Management: The ability to capture actual work against tasks assigned.
- $\langle \rangle$ Portfolio and Program Management: The ability to create and manage portfolios and programs including top-down and bottom-up planning. While this may not include all desired PPM solution features, it covers all conceptual capabilities required when evaluating a PPM solution.

— THE NEXT GENERATION OF MICROSOFT PPM

Description	Project Online	Project Desktop	Plar wi Pren feat
Managing Waterfall schedules	0	0	
Managing Agile schedules	0	0	¢
Using a global resource pool	Ø	\bigotimes	

Budgeting and Financial Management:

Enable managers to track the financial performance of projects, from budgeted costs to actual expenditures, thus ensuring projects stay on budget.

Budget Management	0	0	8	⊗	\bigotimes	Ø	Ø
Resource Cost	0	0	\bigotimes	⊗	\bigotimes	Ø	v
Project Cost	•		\bigotimes	\bigotimes	\bigotimes		0
Forecast	•	v	\bigotimes	\bigotimes	\bigotimes		0
Actual	0	Ø	\bigotimes	\bigotimes	\bigotimes		0

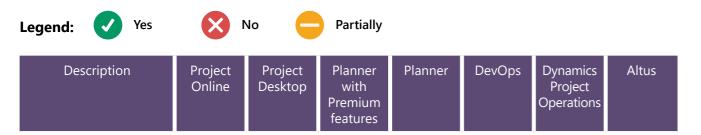
Resource Management

These tools help in resource allocation by showing which resources are overutilised or underutilised, ensuring that people and assets are effectively assigned across various projects.



Features and Capabilities

The table below outlines the capabilities of the different tools. This helps choose the most appropriate solution. Please note, the table below outlines the capabilities based on the out-of-the box features without customisation.



Centralised project data

PPM tools provide a consolidated view of all project data, making it easier to understand the overall health and status of each project within a portfolio.



Schedule Management

Schedule management is the process of planning, coordinating, and monitoring specific tasks and activities within a project timeline to ensure timely and efficient completion.

Managing a project schedule





- PAGE 35

Description	Project Online	Project Desktop	Planner with Premium features	Planner	DevOps	Dynamics Project Operations	Altus
Paginated Reports	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	0
Centralised Data Model	0	\bigotimes	Ø	\bigotimes	\bigotimes	I	0
Uses Power BI	0	\bigotimes	I	\bigotimes	\bigotimes		0
Uses Excel	0	\bigotimes	0	\bigotimes	\bigotimes		0

Strategic Alignment

By providing a top-down view of all projects, PPM tools ensure that each project aligns with the strategic goals of the organisation.

Managing Strategic Goals	\bigotimes	\bigotimes	Ø
OKR (Objectives & Key Results)	\bigotimes	⊗	0
Benefit Realisation	\bigotimes	⊗	\bigotimes
Strategic Reports and Dashboards	\bigotimes	⊗	\bigotimes

Demand Management and Prioritisation

Prioritise projects based on various criteria like strategic alignment, ROI, resource availability, etc., ensuring that the most critical projects get priority.



Description	Project Online	Project Desktop	Planner with Premium features	Planner	DevOps	Dynamics Project Operations	Altus
Managing target allocation	\bigotimes	\bigotimes	\bigotimes	⊗	\bigotimes		0
Resource Heat map	\bigotimes	\bigotimes	Ø	⊗	\bigotimes	0	0
Team Member managing tasks across all projects	Ø	\bigotimes	0	⊗	\bigotimes	\bigotimes	0
Resource Dashboards	\bigotimes	\bigotimes	0	⊗	\bigotimes		0

Risk Management



Issue Management



Reporting and Analytics

Advanced analytics and customisable reports provide insights into the performance of projects, helping stakeholders make data-driven decisions across all projects, programs and portfolios and resources.





Description	Project Online	Project Desktop	Planner with Premium features	Planner	DevOps	Dynamics Project Operations	Altus
The	ability to ca		eet Manage work agains		ned to a use	er.	
Creating and maintaining timesheets		\bigotimes	\bigotimes	\bigotimes	\bigotimes	Ø	0
Timesheet approval / rejection process	Ø	\bigotimes	⊗	⊗	⊗	0	0
Task update to schedule (where possible)	Ø	\bigotimes	0	⊗	8	0	0
Timesheet reports and dashboards	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	Ø	0

Automation of Business Processes

The ability to reduce administrative overhead and governance to digitisinge business processes, ensuring a consistent and trustworthy approach to work management.

Stage Gate approvals	0	\bigotimes	0	\bigotimes	\bigotimes	0	Ø
Check lists	0	\bigotimes	0	\bigotimes	\bigotimes	v	I
Approval workflows	0	\bigotimes	0	\bigotimes	⊗	v	Ø
Governance Reports	0	\bigotimes	0	\bigotimes	⊗	v	Ø

Document Management

The systematic process of capturing, organising, storing, and retrieving digital and paper documents.

Document Storage	Ø	\bigotimes	0	0	⊗	Ø	0
Document Version Control	Ø	\bigotimes	0	Ø	\bigotimes	Ø	0
Document Sign-off	Ø	⊗	0	Ø	⊗	Ø	0

Description	Project Online	Project Desktop	Planner with Premium features	Planner	DevOps	Dynamics Project Operations	Altus
	P	Program & F The ability	Portfolio Ma to manage P	-	:		
Portfolio top-down planning	\bigotimes	\bigotimes	0	\bigotimes	\bigotimes	\bigotimes	v
Program top-down planning	\bigotimes	\bigotimes	⊗	\bigotimes	\bigotimes	\bigotimes	V
Portfolio Management	\bigotimes	\bigotimes	0	\bigotimes	\bigotimes	\bigotimes	•
Program Management	0	⊗	⊗	8	\bigotimes	\bigotimes	
Portfolio Financial Planning	\bigotimes	\bigotimes	⊗	\bigotimes	\bigotimes	\bigotimes	
Program Financial Planning	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	Ø
Portfolio Risks and Issues Management	\bigotimes	\bigotimes	⊗	\bigotimes	\bigotimes	\bigotimes	
Program Risks and Issues Management	⊗	\bigotimes	⊗	\bigotimes	\bigotimes	\bigotimes	v
Portfolio Key Date Management	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	Ø
Program Key Date Management	⊗	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	Ø
Portfolio Reporting	\bigotimes	⊗	•	⊗	\bigotimes	⊗	•
Program Reporting	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	\bigotimes	

Program & Portfolio Management The ability to manage Programs.

 (\mathbf{X})

Team Collaboration (using Microsoft Teams)

X











— PAGE 39

Recommendation and Conclusion

With a comprehensive review of the tools Microsoft provides for project and portfolio management, selecting the most appropriate tools becomes easier. Ensure there is clarity on organisational requirements, and carefully consider these 10 crucial points:

Identify Your Needs

Ascertain whether your needs are tactical (work management), strategic (Project Portfolio Management - PPM), or a combination of both.

Methodology Compatibility

Evaluate whether you require scheduling tools to accommodate different project methodologies such as Waterfall, Agile, or Hybrid.

Assess User Maturity Levels

Consider user proficiency levels. Do you have professional Project Managers only, or informal Project Managers requiring a different approach?

Management of Global Resource Pool

Decide if you intend to manage a unified resource pool across various scheduling tools, aligning dispersed resources effectively.

Alignment with IT Strategy Ensure a choice coherent with IT strategy, especially if it is oriented towards Microsoft 365 solutions.

Capture of Actuals in Timesheets

Determine if there is a need for meticulous recording of actuals in timesheets.

Implementing Change Management and Governance

Beyond tool implementation, establish robust change management processes and governance structures. Their absence causes failure of many PPM deployments (rather than the ineffectiveness of the tool itself).

Consider the Implementation Partner

Look beyond the tool and scrutinise the competence and experience of the partner assisting in PPM implementation.

Objectively Assess Current Capabilities

Realistically understand and assess your current state without overestimating capabilities, maintaining objectivity in evaluation.

Clearly Outline End Goals and Roadmap Development

Clearly define the desired outcome and develop a pragmatic roadmap bridging the gap between current state and end goal, avoiding overly ambitious or impractical plans ("do not boil the ocean").

Updates & Innovation

If you are transforming your organisation's project and portfolio management approach ensure the system receives regular updates to functionality, including new features that keep pace with best practice, like the introduction of AI capabilities.

Conclusion

By systematically addressing each of these aspects, and with a clear understanding of the Microsoft PPM tools and solutions, your team is equipped to make informed decisions, aligning PPM solutions with strategic objectives, user needs, and operational realities. This contributes to the introduction of tools that make projects and portfolios more likely to succeed. It also meets the needs of your people, all of whom are striving to create value and do a better job of project delivery.



Enhancement	Reduce risk of failure
× -	Prepare for Business Readiness
	People 11
	Process
	Tools







